



**TYREE DAVIS**  
SHERIFF OF HALIFAX COUNTY

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### **Employment Disqualifiers**

Any one or more of the following could disqualify you from consideration for employment with the Halifax County Sheriff's Office.

1. Certification

Failure to receive certification from the NC Sheriff's Training and Standards Commission.

2. Automatic Disqualification

Untruthfulness of falsification of any application, certificate, credential, interview, test, or documents. Failure to provide complete and accurate information or other documentation associated with this application process.

3. Credit

Current unsatisfactory credit history including factors such as known unsatisfied judgments, traffic fines, court costs, child support, mortgage, rent, loans, and other monies owed.

4. Criminal History

- Felony conviction,
- Class A misdemeanor, which occurred prior to 10/1/1994, will mean any offense for which the term of imprisonment is no more than six months. Traffic offenses, except for Level III, IV, or V impaired driving offenses, are not considered Class A misdemeanors.
- Class A misdemeanor, which occurred after 10/1/1994, will mean any offense in violation of any common law, duly enacted ordinance or criminal statute which is not classified as a Class B misdemeanor as set forth in the Class B Misdemeanor Manual. Level III, IV, and V impaired driving offenses are still included as Class A misdemeanors. A Class A misdemeanor is defined as any offense for which the term of imprisonment is no more than six months.
- Class B misdemeanor, which occurred prior to 10/1/1994, will mean any offense for which the term of imprisonment is more than six months but not more than two years. Similarly, traffic offenses are not considered Class B misdemeanors under this rule, except for Level I or II impaired driving

offenses; first or subsequent offenses of DWI (NCGS 20-238(a) or (b)), Duty to Stop in the Event of an Accident (NCGS 20-166), and Driving While License Permanently Revoked/Suspended (NCGS 20-28(a)).

- Class B misdemeanor, which occurred and/or committed after the date of initial application.
- Four or more Class B misdemeanor arrests regardless of the date of commission or conviction.
- An accumulation of four or more Class A misdemeanor arrests. If the arrests were two years prior to the date of appointment then this may be excluded.
- A combination of four or more Class A or Class B misdemeanors regardless of the date of commission or conviction.
- Conviction means: Plea of guilty, Verdict of guilty, Plea of no contest, Prayer for Judgment.
- Any individual that has been respondent and/or defendant in an active domestic violence protective order (50B Order) issued by a judge or a court of competent jurisdiction.
- Any individual convicted of any offense arising from a domestic violence as defined by 18 U.S. code Section 921 (a).

## 5. Drugs

- Involvement in the unlawful sale of any controlled substances, which lead to an arrest and conviction.
- Unless an individual has an active prescription from a licensed pharmacist, use of any drug scheduled in the Controlled Substances Act of North Carolina within the past ten (10) years immediately preceding the date of application.
- Distribution, possession or use of Marijuana or a derivative thereof within twelve (12) months preceding the date of application.

## 6. Traffic

- Arrest or conviction, in any jurisdiction, of Driving under the Influence of Drugs or Alcohol within the five (5) years immediately preceding the date of application.
- Refusal to take the Blood or Breath Test as required by the implied consent law of any jurisdiction.
- The suspension or revocation of driving privileges, in any jurisdiction, within the past five (5) years for any reason other than failure to pay fines and costs.

## 7. Other

- Not being a citizen of the United States.
- Background investigation indicates a less than acceptable job performance with past employers.

- Behavior unsuitable or inappropriate for a Deputy Sheriff or Detention Officer as determined by the Sheriff.
- Failure to comply with deadlines to return requested information to the background investigator and the Halifax County Sheriff's Office.
- Refusal to submit to a medical evaluation to include TB skin test, and drug screening.
  
- Dishonorable discharge from any military service, a less than Honorable of General Discharge may be reviewed on a case-by-case basis.

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

I hereby certify that I understand each statement made on this form and that the discovery of any of the above disqualifiers will result in the immediate removal from the application and hiring process for employment with the Halifax County Sheriff's Office.

THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_,  
 \_\_\_\_\_

\_\_\_\_\_  
 PRINTED NAME

\_\_\_\_\_  
 FULL SIGNATURE

Subscribed and sworn to before me, this the \_\_\_\_ day of \_\_\_\_\_,

\_\_\_\_\_  
 NOTARY SIGNATURE

(SEAL)

My commission expires: \_\_\_\_\_